



DASHBOARD

CREATE

PROCESS

Award 2019 : SABPP EEDT Barriers Analysis and Affirmative Action Measures (Extent of A

EXTENT OF APPLICATION (Total weight: 40) - Please refer to the instructions under QUALITY OF APPROACH which are also applicable here

1. ASPECTS ADJUDICATED UPON: THE EXTENT OF ALIGNMENT BETWEEN THE PROGRAMME/STRATEGY'S DESIGN AND ITS IMPLEMENTATION

Criteria to be applied in measurement: The extent of the alignment between the programme/strategy as designed, and its implementation, upon comparing how t programme/strategy was intended to be implemented, and how it was in fact implemented, with reference to the resultant barriers analysis and the AA Measures deve thereto

Weighting: 10

DOCUMENTS TO BE UPLOADED

Barriers Analysis conducted pursuant to programme/ strategy/ policy/ plan if not already uploaded

No file

Already uploaded under Quality of Approach?

Yes
 No

AA Measures developed pursuant to programme/ strategy/ policy/ plan if not already uploaded

No file

Already uploaded under Quality of Approach?

Yes
 No

2. ASPECTS ADJUDICATED UPON: EXTENT TO WHICH THE AA MEASURES HAVE BEEN IMPLMENTED AND BARRIERS REMOVED

Criteria to be applied in measurement: The extent to which the AA Measures have been implemented and barriers removed.

Weighting: 15

DOCUMENTS TO BE UPLOADED

A summary prepared by the Entrant specifically for purposes of the entering of this Award comparing the AA Measures of the Plan(s) with what was implemented

No file

Contemporaneous documentation generated by the Entrant during the implementation of the AA Measures such as (final) Report (s) as evidence of what was implemented (only if not uploaded as a Report under Aspect 3 below)

No file

Uploaded as Reports under Aspect 3 below?

Yes
 No

Please furnish name of document(s) and page number(s) being relied upon

3. ASPECTS ADJUDICATED UPON: HOW THE IMPLEMENTATION OF THE AA MEASURES /ARE/WAS/WERE MANAGED

Criteria to be applied in measurement:

- How the implementation of the AA Measures are/was/were managed with reference to:
 - Frequency of meetings
 - Decision making powers of attendees
 - How its implementation was monitored and tracked
 - Systems utilised

Weighting: 10

DOCUMENTS TO BE UPLOADED

DOCUMENTATION USED BY THE ENTRANT TO MEASURE OR TRACK IMPLEMENTATION OF THE AA MEASURES

Minutes of at least 3 meetings reflecting governance and tracking of implementation of AA Measures

Minutes of meeting #1

No file

Minutes of meeting #2

No file

Minutes of meeting #3

No file

Attendance register in respect of Meeting #1

No file

Attendance registers in respect of Meeting #2

No file

Attendance registers in respect of Meeting #3

No file

At least 3 reports on progress with implementation of AA Measures

Report #1

No file

Report #2

No file

Report #3

No file

At least 3 sample materials used/generated during implementation

Sample materials #1

No file

Sample materials #2

No file

Sample materials #3

No file

Evidence of at least 1 system utilised

No file

Evidence of linkage of KPIs of person(s) responsible to implementation of the AA Measures

No file

4. ASPECTS ADJUDICATED UPON: HOW EFFECTIVELY THE IMPLEMENTATION OF THE AA MEASURES IS/WAS COMMUNICATED TO EMPLOYEES

Criteria to be applied in measurement:

- Communication of the implementation of the AA Measures with reference to:
 - To whom
 - Medium
 - Frequency
 - Format

Weighting: 5

DOCUMENTS TO BE UPLOADED

At least 3 samples of communication of the implementation of the AA Measures that best illustrate communication against criteria measured against

Sample #1

No file

Sample #2

No file

Sample #3

No file